

Bibliografía sobre la Administración de Recursos Humanos

Recursos Humanos General

Armstrong, S. & Mitchell, B. (2019). *Essential HR handbook: A quick and handy resource for any manager or HR professional*. SAFARI, <https://learning.oreilly.com/library/view/the-essential-hr/9781632658685/>

Armstrong, S., & Mitchell, B. (2019). *Essential HR handbook: A quick and handy resource for any manager or HR professional*. Career Press.
AE Ref. HF5549. A89766 2019

Ballesteros Cardona, A. (2013). *El impacto de las prácticas de gerencia de talento en la retención de los empleados/as*. [Disertación doctoral sin publicar]. Universidad de Puerto Rico. Recinto de Río Piedras. Programa Graduado de Psicología
CPR 658.314 b191i

Castellano, W. C. (2014). *Practices for engaging the 21st century of talent management in a changing workplace*. SAFARI, <https://learning.oreilly.com/library/view/practices-for-engaging/9780133086386/?ar>

Castellano, W. C. (2014). *Practices for engaging the 21st century of talent management in a changing workplace*. Pearson Education.
AE HF 5549 .C334 2014

Chaudhuri, D. K. K. (2010). *Human resource management principles and practices*. Global Media. Chaudhuri, D. K. K. (1900). *Human resource management principles and practices*. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=588051&pq-origsite=summon>

Davis, A., Shannon, J., Cascio, W., Boudreau, J., Sesil, J. C., Waber, B., Biswas, B. D., & Director, S. (2013). *The definitive guide to HR management tools* (collection). SAFARI, <https://learning.oreilly.com/library/view/the-definitive-guide/9780133474480/>

Lawler, E. E., III, & Boudreau, J. W. (2018). *Human resource excellence: An assessment of strategies and trends*. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=5317447&query=Human+resource+excellence%3A+An+assessment+of+strategies+and+trends>

Matos Sánchez, R. M., Sosa Varela, J. C. (2016). *Antecedentes, efectos y consecuencias de la gestión estratégica de talentos y su impacto en el desempeño de la empresa: El caso de las empresas multinacionales en puerto rico/ Rosa M. Matos*. [Disertación Doctoral sin publicar]. Universidad de Puerto Rico Recinto de Río Piedras Escuela Graduada de Administración de Empresas

AE HF5549 .M347 2016

Phillips, J.J., Phillips, P.P., & Smith, K. (2016). *Accountability in Human Resource Management: Connecting HR to Business Results* (2nd ed.). Routledge, Taylor & Francis,

<https://www.taylorfrancis.com/books/mono/10.4324/9781315693675/accountability-human-resource-management-jack-phillips-patricia-pulliam-phillips-kirk-smith>

Stredwick, J. (2014). *An introduction to human resource management*. Routledge, Taylor & Francis, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=1331863&pq-origsite=summon>

Torres Barreto, I. G (2010). *La evolución de la gerencia de los recursos humanos en Puerto Rico*. [Tesis de maestría sin publicar]. Universidad de Puerto Rico. Recinto de Río Piedras. Escuela Graduada de Administración de Empresas.

AE HF 3349.2 P9T66 2010

Selección y reclutamiento

Bickham, T. (Ed.). (2015). *ATD Talent management handbook*. Association for Talent Development. SAFARI, <https://learning.oreilly.com/library/view/atd-talent-management/9781607283089/>

Bhattacharyya, D. K. (2015). *The magnetic organization: Attracting and retaining the best talent*. SAGE. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=5770090&query=The+magnetic+organization%3A+Attracting+and+retaining+the+best+talent>

Bhattacharyya, D. K. (2015). *The magnetic organization: Attracting and retaining the best talent*. SAGE.

AE HF 55549. S38 B496 2015

Bibb, S. (2016). *Strengths-based recruitment and development: A practical guide to transforming talent management strategy for business results*. Kogan Page.

AE HF 5549.5. R44B5165 2016

- Bussin M. (2018). *Retention strategies: The key to attracting and retaining excellent employees*. KR Publishing. Ebook Collection EBSCOhost, <http://search.ebscohost.com/login.aspx?direct=true&db=nlebk&AN=1944997&site=ehost-live>
- Cappelli, P. (2012). *Why good people cannot get jobs: The skills gap and what companies can do about it*. Wharton School Press. 2012. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=5482544>
- Carrión de Jesús, Luan M. (2017). *La influencia de las categorías generacionales en el proceso de reclutamiento y selección de personal*. [Tesis de maestría sin publicar]. Universidad de Puerto Rico. Recinto de Río Piedras. Programa Graduado de Psicología.
CPR 658.311 C318i 2017
- Chamorro-Premuzic, T. & Furnham, A. (2010). *The psychology of personnel selection*. Cambridge University Press. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=542795>
- Compton, R., Morrissey, B. & Nankervis, A. R. (2014). *Effective recruitment and selection practices* (6th ed.). CCH Australia Limited.
AE 5549.5. R44C568 2014
- Cook, M. (2016). *Personnel selection: Adding value through people - a changing picture*. John Wiley & Sons. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=4418740>
- Eggert, M. (2013). *Deception in selection: Interviewees and the psychology of deceit*. Gower Publishing.
AE HF 5549.5 S38 E34 2013
- Falcone, P. (2016). *75 ways for managers to hire, develop, and keep great employees*. AMACOM. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=4307795&query=75+ways+for+managers+to+hire%2C+develop%2C+and+keep+great+employees+>
- Gravili, Ginevra, and Monica Fait. *Social Recruitment in HRM: A Theoretical Approach and Empirical Analysis*, Emerald Publishing, 2016. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=4717156>.

- Goldstein, H. W., et al. (2017). *The Wiley Blackwell handbook of the psychology of recruitment, selection and employee retention*. John Wiley & Sons. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-books/detail.action?docID=4860506>
- Gully, Stanley M., and Jean M. Phillips (2012). *Assessing internal job candidates*. Society for Human Resource Management. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=915963>
- Hasse, J. (Ed.). & International Staff Lighthouse. (2010). *Perfectly able: How to attract and hire talented people with disabilities*. AMACOM. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=583549>
- Harvard business review on finding & keeping the best people* (2011). Harvard Business Review Press.
AE HF 5549.5. R44 H2873 2011
- Headworth, Andy ((2016). *Social Media Recruitment: How to Successfully Integrate Social Media into Recruitment Strategy* Kogan Page. ProQuest, Ebook Central. <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=2039624>
- Horstman, M. (2019). *The effective hiring manager*. John Wiley & Sons. SAFARI, <https://learning.oreilly.com/library/view/the-effective-hiring/9781119574323/?ar>
- Jana, T., & Diaz Mejías, A. (2018). *Erasing institutional bias: How to create systemic change for organizational inclusion*. Berrett-Koehler Publishers. Ebook Collection EBSCOhost, <http://web.b.ebscohost.com/ehost/results?vid=1&sid=c4194c41-9dc5-4ad1-a3b6-99b43432195f%40sessionmgr101&bquery=Erasing+institutional+bias%3a+How+to+create+systemic+change+for+organizational+inclusion&bdata=JmRiPW5sZWJrJmNsaTA9TkwmY2x2MD1ZJnR5cGU9MCZzZWYy2hNb2RlPVN0YW5kYXJkbnNpdGU9ZWVvc3QtbGl2ZQ%3d%3d>
- Lahey, D. (2014). *Predicting success: evidence-based strategies to hire the right people and build the best team*. John Wiley & Sons. SAFARI, <https://learning.oreilly.com/library/view/predicting-success-evidence-based/9781118985991/?ar>

Landers, R. N., & Schmidt, G. B. (Eds.). (2016). *Social media in employee selection and recruitment: Theory, practice, and current challenges: theory, practice, and current challenges*. Springer.

HF 5549.5. S38 S62 2016

Meister, J. C. Willyerd, K. (2010). *The 2020 workplace: How innovative companies attract, develop, and keep tomorrow's employees today*. Harper Business.

AE HF 5549.5 R44 M45 2010

Miller, WE. (2011). *The art of strategic interviewing*. Paramount Market Publishing. Ebook Collection EBSCOhost,

<http://search.ebscohost.com/login.aspx?direct=true&db=nlebk&AN=640226&site=ehost-live>

Nikolaou, I., & Oostrom, J. K. (2015). *Employee recruitment, selection, and assessment: Contemporary issues for theory and practice*. Psychology Press. Taylor & Francis.

AE HF 5549.5. S38E47 2015

O'Meara, B. and Petzall, S. (2013). *Handbook of strategic recruitment and selection: A systems approach*. Emerald Publishing Limited. ProQuest Ebook Central,

<https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=1593391>

Pearson Business. (2012). *Brilliant questions for great interviewers*. Pearson. SAFARI,

<https://learning.oreilly.com/library/view/brilliant-questions-for/9780273730484/?ar>

Perry, D. E., & Haluska, M. J. (2016). *Hiring greatness: How to recruit your dream team and crush the competition*. Wiley.

AE HF 5549.5. S38P43 2016

Picardi, C. A. (2020). *Recruitment and selection: Strategies for workplace planning and assessment*. SAGE

AP 658.311 P586r 2020

Putzier, J. & Baker, D. (2011). *Everything HR kit: A complete guide to attracting, retaining, and motivating high-performance employees*. SAFARI,

<https://learning.oreilly.com/library/view/the-everything-hr/9780814416099/?ar>

Smith, S. A., Coffey, L., Compton, J., Elkins, D. M., Gilles, E. E., Herbert, S., Jenkins, J. L., Reese, M. E., & Sun, W. (2018). *Recruitment, retention, and engagement of a millennial workforce*. Lexington Books. E-Book Central,
<https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=5570859&query=Recruitment%2C+retention%2C+and+engagement+of+a+millennial+workforce>

Travis, M. (2015). *Mastering the art of recruiting: How to hire the right candidate for the job*. Praeger.
AE HF 5549.5. R44T73 2015

Yate, M. (2015). *Knock em dead—Hiring the best: Proven tactics for employee selection*. Jumpingdude Media. ProQuest Ebook Central.
<https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=4009455&query=knock++em+dead+hiring+the+best#>

Desempeño y evaluación

Acevedo Moreno, I. (2010). *Adiestramiento: Evaluación de desempeño en la Universidad de Puerto Rico, recinto de Río Piedras*. [Tesis de maestría sin publicar]. Universidad de Puerto Rico. Recinto de Río Piedras. Escuela de Administración Pública.
CPR 658.3125 A174a

Armstrong, S. (2010). *The essential performance review handbook: A quick and handy resource for any manager or HR professional*. Career Press
AE Ref HF5549.5. R3A7596 2010

Ashdown, L. (2018). *Performance management: A practical introduction* (2nd ed.). Kogan Page.
AE HF5549.5. P35 A84 2018

Bruce, A., Hampel, B., & Lamont, E. (2011). *Solving employee performance problems: How to spot problems early, take appropriate action, and bring out the best in everyone*. McGraw-Hill.
AE HF5549.5. P35 B78 2011

Bruce, A., Hampel, B., & Lamont, E. (2011). *Solving employee performance problems*. McGraw-Hill Publishing. ProQuest E-Book Central,
<https://learning.oreilly.com/library/view/solving-employee-performance/9780071769075/>

- Falcone, P. (2010). *101 sample write-ups for documenting employee performance problems: A guide to progressive discipline & termination* (2nd ed.). AMACOM.
AE HF5549.5. D55 F35 2010
- Franceschini, F., Galetto, M., Maisano, D., & Neely, A. D. (2019). *Designing performance measurement systems: Theory and practice of key performance indicators*. Springer Nature.
AE HF5549.5. R3 F73 2019
- Greene, R. J. (2011). *Rewarding performance: Guiding principles, custom strategies*. Routledge.
AE HF5549.5 .C67G74 2011
- Greene, R. J. (2018). *Rewarding performance: Guiding principles; custom strategies*. Taylor & Francis, <https://doi.org/10.4324/9780429429019>
- Hunt, S. T. (2014). *Commonsense talent management: Using strategic human resources to improve company performance*. ProQuest Ebook Central,
<https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=827115#>
- Jenkins, D. (2012). *Measuring performance: A toolkit of traditional and alternative methods*. Gower Pub.
AE HF 5549.5. P35J46 2012
- Marr, B. (2012). *Key performance indicators: The 75 measures every manager needs to know*. Pearson Financial Times Pub
AE HF5549.5. P37 M37 2012
- Marr, B. (2018). *Data-driven HR: How to use analytics and metrics to drive performance*. ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=5330077&pq-origsite=summon>
- McGuire, T. & Brenner, L. (2015). *Talent valuation: Accelerate market capitalization through your most important asset*. SAFARI, <https://learning.oreilly.com/library/view/talent-valuation-accelerate/9780133990386/?ar>
- Montijo Díaz, C., Negrón Portillo, M (2014). *La evaluación del desempeño: Entrevista inicial y documentación para justificarla; factores determinantes para un proceso efectivo de evaluación del desempeño*. [Tesis de maestría sin publicar]. Universidad de Puerto Rico. Recinto de Río Piedras. Escuela de Administración Pública.
CPR 658.3125 M792e

Morales Jiménez, A. A. (2015). *La gerencia del desempeño en organizaciones puertorriqueñas: La implantación desde un modelo sistémico de desarrollo*. [Tesis de maestría sin publicar]. Universidad de Puerto Rico. Recinto de Río Piedras. Programa Graduado de Psicología.

CPR 658.3 M8281g

Mueller-Hanson, R. A., & Pulakos, E. D. (2018). *Transforming performance management to drive performance: An evidence-based roadmap*. Routledge

AE HF5549.5. P35 M84 2018

Parmenter, D. (2015). *Key performance indicators: Developing, implementing, and using winning KPIs* (3rd ed.). John Wiley & Sons.

AE 5549.5. P37P3

Compensación

Armstrong, M., & Cummins, A. (2011). *The reward management toolkit: A step-by-step guide to designing and delivering pay and benefits*. Kogan Pag

AE Ref HF5549.5 .C67 A76 2011

Aronoff, C. E., McClure, S. L., & Ward, J. L. (2011). *Family business compensation*. Palgrave Macmillan.

AE Ref. HD62.25. A756 2011

Atkinson, C., & Lucas, R. (2011). *Performance and reward in the employment relationship*.

Proquest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/reader.action?docID=683416&query=reward+management>

Bussin, M. (2014) *Remuneration and talent management: Strategic compensation approaches for attracting, retaining, and engaging talent*. Proquest Ebook Central,

<https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=3544684&query=remuneration>

Bussin, M. (2015). *Expatriate compensation: A practical and informative textbook for managing expatriate compensation, mobility, and international assignments in the world of work*.

Knowres Publishing. Proquest Ebook Central.

<https://ebookcentral.proquest.com/lib/uprrp-ebooks/reader.action?docID=3544787>

- Bussin, D. M., & Diez, F. (2017). *The remuneration handbook international edition: A practical and informative handbook for managing reward and recognition*. ProQuest Ebook Central. <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=4857208&query=The+reward+management+toolkit%3A+A+step-by-step+guide+to+designing+and+delivering+pay+and+benefits#>
- Bussin, M. (2019). *Remuneration handbook* (4th ed.). Proquest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=5987178&query=remuneration+handbook>
- Davis, J. H., Ph.D. (2011). *Statistics for compensation: A practical guide to compensation analysis*. Wiley.
AE Ref. HF 5549.5 .C67D38 2011
- Ellig, B. (2014). *The complete guide to executive compensation*. SAFARI, <https://learning.oreilly.com/library/view/the-complete-guide/9780071806312/>
- Gómez-Mejía, L. R., Berrone, P., & Franco-Santos, M. (2010). *Compensation and organizational performance: Theory, research, and practice*. M.E. Sharpe.
AE HF5549.5.C67 G659 2010
- Greene, R. J. (2011). *Rewarding performance: Guiding principles, custom strategies*. Routledge.
AE HF5549.5 .C67G74 2011
- Greene, R. J. (2018). *Rewarding performance: Guiding principles, custom strategies* (2nd. ed). Taylor & Francis, <https://doi.org/10.4324/9780429429019>
- Martocchio, J. J. (2018). *Employee benefits: A primer for human resource professionals* (6th ed.). McGraw-Hill Education
AE HD4928. N62 U637 2018
- Mazin, R. I. (2010). *The employee benefits answer book: An indispensable guide for managers and business owners*. Proquest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=706653&pq-origsite=summon>
- Munnell, A. H. (2012). *State and local pensions: What now?* ProQuest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=1013434&query=State+and+local+pensions%3A+What+now>
[w](#)

- Munnell, A. H. (2012). *State and local pensions: What now?* Brookings Institution Press.
AE JK2474 .M86
- Oelz, M., Olney, S., & Tomei, M. (2013). *Equal pay: An introductory guide*. Proquest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=1531554&query=remuneration>
- Reda, J. F., Reifler, S., & Stevens, M. L. (2014). *The compensation committee handbook* (4th ed.). Proquest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/reader.action?docID=1662745&ppg=3>
- Rose, M. (2018). *Reward management: A practical introduction*. Proquest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=5476845>
- Sibson, R. E. (1974). *Compensation: A complete revision of wages and salaries*. AMACOM.
AE Reserva HD 4909. S52 1974 Nota: El libro es un clásico de la literatura sobre el tema.
- Thomas, S. R. (2013). *Compensating your employees fairly: A guide to internal pay equity*. Proquest Ebook Central, <https://ebookcentral.proquest.com/lib/uprrp-ebooks/detail.action?docID=1636318&query=Compensating+your+employees+fairly%3A+A+guide+to+internal+pay+equity>